

Palomar Faculty Federation (PFF) AFT Local 6161

Executive Board Minutes

February 3, 2006

3:00 pm

Palomar College Governing Room

PRESENT:

Bill Bedford, Reno Frigo, Lawrence Hahn, Julie Ivey, Shannon Lienhart, , Roger Morrissette, Michael Mufson, Rocco Versaci, Jackie Martin-Klement

ABSENT:

Perry Snyder

GUESTS:

Judy Cater, Laurie Hope, Paul Jordan, Judy Dolan, Ken Burns, Jose Fernandez

CALL TO ORDER:

The meeting was called to order by Co-Chair, Rocco Versaci at 3:02 pm.

Motion: Approval of Minutes

MSC Reno/Julie The minutes of the January 20, 2006 e-board meeting were approved as amended.

Information

Rocco stated that he had received a memo from Mary Ann that TERB needs a replacement for Perry on TERB. Julie said that she has two people that have expressed interest in doing this. Rocco suggested that Julie contact them and have them submit a statement to that effect.

Motion: To ask Julie to contact these people and see if they are interested?

MSC Michael/Lawrence

Motion: Ask Roger to go out and ask the membership for volunteers

MSC Bill/Reno

E-board retreat:

Rocco expressed concern that the e-board retreat date be set fairly soon. After discussion, it was decided to have the retreat at the PFF office on February 17th from 9 to 3.

Part-time office staff and executive director

Jackie stated that we definitely need someone to receive mail, open mail, update membership suite, send out membership packets to new members, contact payroll to make sure that people are processed when they become members, order office supplies, answer the phones – basically establish a phone presence. She stated a need to have someone for approximately 20 hours per week.

Reno suggested that we start them with fewer hours and then only increase their hours only if they can demonstrate a need.

Jackie -- PFF needs to establish a presence on campus and that would probably mean that we need someone on campus for about 20 hours per week.

Roger – Sounds like you are talking about a secretarial position that would then move into an office manager type of person.

Jackie said that she would put together a job description. She also expressed the opinion that the position she has in mind is much different than an executive director position.

Rocco – As far as the executive director – we need to have some clarification.

Reno questioned why we should be paying anything for something that we can get for free. He suggested that we wait and see what kind of replacement we get for Paul.

Paul said that he would find out what kind of rebate we would get if we hired an executive director.

Committee appointments

Roger stated that we have PFF openings on RAC that we haven't filled and that we still have a position on EEOA that hasn't been filled. He questioned why our only PFF rep on TERB is a part-time rep. He stated that we have some people that have put their names in to be on the Contract Review Committee. -- we agreed on 5 full timers and 2 part timers. We have three full-timers that are interested. We agreed that a member of the negotiating team should chair that committee.

Paul – They should be looking at it now.

Roger – Let's reconstitute the negotiating team first

Rocco – I put out a call asking people to join the negotiating team. I can put out another one.

Roger – I will ask those people that expressed interest in being on the contract review team to see if they are still interested.

Judy – I think we should go out for another call for department reps.

Newsletter

There was discussion regarding the deadline for the next newsletter. It was agreed that we would put out a newsletter on Feb. 28th. The deadline to submit articles is Feb. 21st. Articles to be submitted are the following:

Negotiations update – Paul

Elections – Judy

Treasurer's report – Jackie

Membership – Roger

State part-time committee update – Julie

Governing Board Elections update -- Shannon Lienhart

COPE Update

Shannon -- We are having a meeting this afternoon at 5 to talk about the upcoming Governing Board Election.

Black History Month:

Julie – Ernie Carson asked the PFF to donate \$100 to the black history month.

Motion: Pff to donate to the black history month

MSC: Shannon/Michael

Higher Ed Conference

Julie – I'm going to a higher-ed conference at the end of this month. The conference is March 2nd to March 5th. Julie asked if the e-board would pay for the registration fee to the conference.

Motion; Move to support Julie's attendance to the CFT Conference Higher Ed.

MSC Jackie/Bill

Information:

Rocco stated that there is a strong discussion regarding hiring part-timers to the 80% level on the CFT listserv. He suggested that our e-board have a discussion regarding this issue so that we can instruct our delegates how to vote at the CFT Convention. Reno suggested that we discuss this on the 17th at our e-board retreat. Roger stated that we will also have time to decide this issue if we put it on the agenda for the March 3rd e-board meeting.

Negotiations Report

Rocco – we met today, we are finishing up the contract. We are hopeful that it will be completed by the end of March.

Treasurer's Report

Jackie reported that our spreadsheet is up and running. As far as agency fee goes, we have 248 full timers and nearly 1000 part time faculty that are all having either union dues or agency fee deducted.

Membership Meeting

Rocco – At 4:03 called the membership meeting to order.

Judy -- We are nominating and voting for delegates to the CFT convention. We can vote for 19 and we have 23 nominations. The purpose of the general meeting is also to take nominations for the eboard.

Jackie brought up the point that one of the positions is the treasurer's position. Michael suggested that in the future we should be having nominations for specific positions.

Motion: Ballots and calls for nominations should specify specific positions such as the treasurer/membership and secretary positions along with the release time be noted.

MSC Jackie/Michael

Nominations For Co-Presidents And E-Board Positions

Judy placed a list mailed-in nominations for co-president and e-board members.

Rocco called for nominations from the floor for co-president positions and for e-board positions. Nominations from the floor for e-board positions included Michael Mufson, Elaine Cross and Mona Ellis. Final slate of nominations were as follows.

Full-Time Co-President

Shannon Lienhart

April Woods

Part-Time Co- President

Ken Burns

Julie Ivey

Full-Time E-Board

Mary Cassoni

Judy Dolan
Jose Fernandez
Teresa Laughlin
Jo-Anne Lesser
Jackie Martin-Klement
Roger Morrissette
Michael Mufson

Part-Time E-Board
Bill Bedford
Elaine Cross
Mona Ellis
Reno Frigo
Joe Pistone

Rocco opened the voting for the delegates to the CFT Convention.

All candidates that were nominated were elected. The PFF will support the travel and convention costs for Jose Fernandez, April Woods, Julie Ivey, and Joe Pistone. It was decided that if April and Joe couldn't attend, we would support to the candidates that received the next highest number of votes.

Questions from membership -

Roger said that a member of his department asked about the potential of a golden handshake. Rocco stated that he had also received an inquiry. Rocco inquired as to whether this fell under the category of salary and benefits? Paul – no it's separate and we can't require that the district negotiate with us on this during this round of negotiations. Rocco – This is something that the negotiation's team can discuss and decide whether they want to bring it to the table.

Roger requested that Judy would put a designation for one position to be for the treasurer's position. Judy stated that she would do so.

Adjournment

The meeting was adjourned at 4:48 pm

Respectfully submitted,
Shannon Lienhart, Secretary