

Palomar Faculty Federation (PFF) AFT Local 6161

Executive Board Minutes

January 6, 2006

3:00 pm

PFF Office

PRESENT:

Bill Bedford, Reno Frigo, Julie Ivey, Shannon Lienhart, , Roger Morrissette, Perry Snyder, Rocco Versaci, Jackie Martin-Klement

ABSENT:

Lawrence Hahn, Colleen Weldele,

GUESTS:

Paul Jordan, Joe Pistone

CALL TO ORDER:

The meeting was called to order by Co-Chair, Rocco Versaci at 3:04 pm.

Motion: Approval of Minutes

MSC Perry/Julie The minutes of the November 18, 2005 e-board meeting were approved as amended.

Discussion: Part-Time Orientation on 1/12 and new membership.

Julie discussed the arrangements for the part-time orientation on January 12th. She stated that we should plan on staffing the information/membership table from 4 to 7:15. Rocco and Perry volunteered to help out with the table. Julie stated that she will be responsible for making sure that the literature is there and that the table is set up. She will also break down the table.

Rocco inquired as to how the union obtains lists of the new part-time faculty each semester. Jackie stated that she plans on keeping in contact with Janine in payroll in order to keep our list up to date.

Roger stated that there is a problem when people retire that we don't get any notice. It was suggested that we should have someone review the Governing Board minutes to keep track of new hires and recent retirees. Joe Pistone suggested that we could set up a database to keep track of that information.

Agency Fee Update.

Rocco – Agency fee for full-time faculty began as of their December paychecks. The part-time agency fee will start being deducted from paychecks in February. With the extra money that we have, we should consider hiring a part-time office professional. We agreed to discuss this at a later e-board meeting.

Denial of Tenure case.

On December 16th, the Superior Court heard arguments for issuing a Writ of Mandate to the Palomar College district. A Writ like this essentially is a court order to an agency (such as Palomar College) when it is found that the agency has or is acting unlawfully. The judge stated that the courts generally do not like to involve themselves in the business of agencies. However, in this case, the judge did find that the Palomar College Governing Board did not grant Roya Lahijani fair due process when they decided to overturn the administrative law judge's order without allowing Roya to make arguments on her behalf prior to making the decision. That's the good news. However, the judge did not go so far as to actually order that the Board grant Roya tenure. In similar cases that

have already been tried, when someone is denied due process, they are awarded reinstatement and back pay. We will most likely have to litigate this further in order to obtain that for Roya.

Part-time and Full-time short and long range goals.

Roger suggested that this topic is too large to deal within the setting of a regular e-board meeting. He suggested that we devote an entire meeting to discussing this. We agreed to set a special meeting on Friday, January 27th from 3 to 5 in order to discuss this topic.

Elections Progress

Rocco will contact Judy Dolan to be sure that the nomination mailing is on schedule for January 26th.

Personnel Changes

John Tortorola will be the new vice president of human resources. Bonnie Dowd will be the new vice president of finances. Katie Townsend resigned as senate president, so there are two positions open on the Senate.

Newsletter

Rocco needs the newsletter to put in about 40 packets. Julie needs about 200 newsletters to put in for orientation. The next newsletter will come out at the end of February.

Expanding Communications/recruiting volunteers

We will talk about this next meeting.

COPE Update

Shannon -- COPE is going to have their first meeting of the new year on January 20th at 5 pm – right after the e-board meeting.

Replacement for Colleen

We discussed possible replacements from Colleen Weldele for the spring semester since she will be on sabbatical. Michael Mufson ran in the last election and has indicated interest in being more involved in union activities. Rocco will contact Michael Mufson to see if he is willing to do this.

Treasurer Report

Jackie -- We have \$33,000 before having to pay the per caps. It is unclear how much money the agency fee will bring for us each paycheck, but it looks like it will about double the amount we receive each month.

Paul – Commented that we may consider hiring an AFT rep. He stated that some percent of the percaps would be refunded in order to help pay for such a person.

Adjournment

The meeting was adjourned at 4:29 pm

Respectfully submitted,
Shannon Lienhart, Secretary