

Palomar Faculty Federation (PFF) AFT Local 6161  
Executive Board Minutes  
October 6, 2006  
3:00 p.m.  
Faculty Senate Office (SU30) 1140 W. Mission Road  
San Marcos, CA 92069

**PRESENT**

Shannon Lienhart, Julie Ivey, Perry Snyder, Jackie Martin-Klement, Bill Bedford, Joe Pistone, Michael Mufson, Roger Morrissette.

**ABSENT**

Ken Burns, Daniel Finkenthal

**GUESTS**

Joni Moreland, Laurie Hope, April Woods

**CALL TO ORDER**

The meeting was called to order by Co-President, Shannon Lienhart at 3:00 pm

**QUORUM ESTABLISHED**

Shannon Lienhart, Co-President declared quorum present and the meeting proceeded with the order of business.

**APPROVAL OF MINUTES**

MSC Bedford/Ivey

The Executive Board approved the Minutes of the Regular Meeting of September 15, 2006 as amended.

The Members present Voted unanimously.

Executive Board Members Vote: Aye

**AGENCY FEE LETTER**

Shannon Lienhart reported that the agency fee letter went out as scheduled on September 28, 2006. Michael Mufson suggested for any future bulk mailings we will look in to a mailing house to handle our projects.

**AFT / CFT FEE INCREASES**

Shannon Lienhart reported that the AFT and CFT have increased their annual fees. These pass through expenses were effective September 1, 2006 and are \$3.00 a month from the CFT and \$0.75 from the AFT. These figures are based on full-time faculty members. We will inform our faculty members via newsletter.

**NEWSLETTER**

Deadlines for submissions of our November 1, 2006 newsletter will be October 23, 2006. Shannon will write an article on the Community College initiative. Julie Ivey will write an article on part-time benefits. Jackie Martin-Klement will write a Treasurer's update to include the fees increase and audit.

**CATASTROPHIC LEAVE BANK**

Shannon Lienhart reported that we received sixty-six and one half (66½) days. Fifty-eight (58) days from full-time faculty and eight and one half (8 ½) from part-time faculty. Bill Bedford noted that part-time faculty is required to have a minimum number of hours prior to being eligible to contribute.

### **PART TIME HEALTH BENEFITS**

Shannon Lienhart reported that only fourteen (14) part-timers signed up for health benefits. Julie Ivey reported that one hundred and ten (110) qualified. Joe Pistone inquired about part-timers receiving benefits through a section 125 flex plan. Joe will contact Lucy Nelson and inquire about this issue.

### **SENATE / PFF TASK FORCE ON EVALUATIONS**

Shannon Lienhart reported that this is an ongoing discussion to be addressed by the Senate on Monday, October 9, 2006.

### **SENATE / PFF DISCUSSIONS**

MSC Mufson/Ivey

Motion to move agenda items and address item J – Senate and PFF Discussions under Discussion/Action Items, then item C – Negotiations Update under Officer/Committee Reports.

The Members present Voted unanimously.  
Executive Board Members Vote: Aye

Roger Morrissette reported we are on the second round of negotiations. It appears as though issues are moving in a positive direction.

Shannon, Roger and Julie were going to informally meet on Mondays at noon at the student union to openly discuss the PFF's position with some senators. Everyone is invited. Currently two part-timers sit on the Senate; however no full time members currently sit on the Senate. This opens a dialogue between the Senate and the PFF to discuss views that concern full-timers.

After discussion, it was decided that Shannon would go to the Senate Meeting on Monday, October 9, 2006 and ask the Senate how they would like to receive the information from the PFF.

MSC Morrissette/Snyder

Motion to ask the Senate how they would like to receive the position of the PFF.

The Members present Voted unanimously.  
Executive Board Members Vote: Aye

### **CCC CONFERENCE**

Julie Ivey reported that the conference focused on the Community College initiative. There is an ongoing joint collaboration to reduce the expenses on healthcare and their annual increases.

### **AUTOMATIC COPE DEDUCTION**

Shannon Lienhart notified all faculty members that there will now be an automatic COPE deduction of \$3.00 per paycheck for full-timers and \$1.00 per paycheck for adjunct faculty.

MSC Snyder/Mufson

Motion to approve automatic COPE deductions be made directly from our coffers.

The Members present Voted unanimously.  
Executive Board Members Vote: Aye

## **COMMUNITY COLLEGE INITIATIVE**

Shannon Lienhart reported that this initiative will be on the 2007 ballot. Shannon distributed a handout. This initiative separates our funding from the K12 system. There is a petition that needs to be signed. Blank petitions were handed out for signatures. The deadline for signatures is January 1, 2007 to get it on the ballot. Shannon stated this should be on our next agenda and that Jackie Martin-Klement should get figures together to determine how much the PFF can afford to contribute.

## **CFT REPRESENTATIVE**

No discussion for this agenda item.

## **SUPPORT FOR BOND MEASURE**

Shannon Lienhart and Michael Mufson were going to hang signs in support of Proposition M. They need help with phone banking. Bill Bedford suggested that Shannon contact Linda Dudik regarding her support. Shannon suggested putting signs in everyone's front yard.

Jackie Martin-Klement reported that the Hancock Bill was indeed signed and that there are 12 unique ROP programs that do not exist at the high school level and would be greatly impacted by this Bill. Jackie referred Shannon to Judy Fisch for additional information regarding this Bill.

## **QUESTIONS FROM MEMBERSHIP**

Shannon Lienhart received a question from a member that wanted to know if faculty can share contracts. Shannon will check with Mary Millett to see if she's heard of this before in a community college setting.

Joni Moreland received a question requesting that the Union that look in to providing funeral benefits. After discussion, it was determined to have a Q&A on the website for membership questions.

Michael Mufson had a question regarding release time for the Performing Arts Department. Shannon reported that this is an ongoing discussion for the Negotiations Team. Michael will outline the issue and submit it for possible resolution to the Negotiations Team.

Julie Ivey received a question from a member regarding hours being shaved from the Art Department. Julie will get detailed information and provide it to Michael Mufson to have addressed by the appropriate parties.

## **TREASURERS REPORT**

Jackie Martin-Klement requested that Executive Board Members read the audit and if anyone has questions please let her know.

## **PR UPDATE**

Michael Mufson passed out a Department Rep List given to him by Judy Dolan. Additional names were suggested to fill vacancies. Michael Mufson will contact suggested names. Michael also informed us that there is going to be a Dept. Rep gathering. Shannon and Michael will further discuss what will be involved. All Dept. Reps will receive a Barnes & Noble gift card for their participation. Joni Moreland will obtain gift cards. We will organize some appetizers for the gathering as well. Jackie suggested a card to be printed outlining the duties of a Dept. Rep. Michael will forward Jackie an email with the duties and she will print out the cards. Shannon volunteered to be a Dept. Rep for the Math department.

## **ADJOURNMENT**

This regular meeting of the Executive Board adjourned at 4:53 p.m.