

Palomar Faculty Federation (PFF) AFT Local 6161
Executive Board Minutes
April 6, 2007
3:00 p.m.
Faculty Senate Office (SU30) 1140 W. Mission Road
San Marcos, CA 92069

PRESENT

Shannon Lienhart, Julie Ivey, Perry Snyder, Jackie Martin-Klement, Bill Bedford, Ken Burns, Rocco Versaci, Daniel Finkenthal, Joe Pistone, Michael Mufson.

GUESTS

Mary Millet, Dave Forsyth, Martha Velasco

CALL TO ORDER

The meeting was called to order by Co-President, Julie Ivey at 3:00 pm

QUORUM ESTABLISHED

Julie Ivey, Co-President declared quorum present and the meeting proceeded with the order of business.

APPROVAL OF MINUTES

MSC Snyder/Burns

Motion to approve the minutes of the Regular Meeting of March 30, 2007 as amended.

The Members present Voted unanimously.

Executive Board Members Vote: Aye

CHILD DEVELOPMENT TEACHERS

Julie Ivey stated that there are vast contract differences between the child development teachers and PCC faculty members. During negotiations inquiries were made in reference to creating a separate section for the child development teachers in our contract.

MSC Lienhart/Burns

Motion to approve creating a separate contract section for the Child Development teachers.

The Members present Voted 9 Yeas and 1 Nay, no abstentions.

Motion carried.

Bill Bedford would like to argue against the motion. Bill would rather see specifics where there are difficulties and attempt to keep them under the same contract rather than creating a separate section. Shannon Lienhart stated that everything by law is different for the child development teachers and expressed the difficulty that would be involved in not creating a separate section of our contract.

GRADE CHANGE UPDATE

Julie Ivey informed the executive board that the appointed ombudsman, Gene Jackson has met with the faculty member. Shannon Lienhart has initiated the grievance filing process. After discussion, it was agreed that the faculty member and Daniel Finkenthal would attempt to have the grades restored to reflect the original grades specified by the instructor.

MSC Finkenthal/Bedford

Motion to proceed with the restoration of the faculty member's original grades.

The Members present Voted unanimously.

Executive Board Members Vote: Aye

Shannon Lienhart distributed two letters for review by the executive board regarding the grade change issue. One is addressed to President Deegan, and the other is addressed to the faculty of Palomar Community College.

MSC Snyder/Bedford

Motion to approve distribution of both letters to the appropriate parties.

The Members present Voted unanimously.

Executive Board Members Vote: Aye

HIGHER ED ISSUES CONFERENCE

Julie Ivey reported that the main theme of the conference dealt with forces attacking higher education. The reduction in the percentage of faculty who are tenured, systemic attacks on academic freedom, and the push towards standardized accreditation are demonstrations of a an incremental, aggressive right wing push to limit critical thinking and dissent in higher education. Two main documents that emerged from the conference were drafts of a substantial AFT statement on Academic Freedom and the F.A.C.E. initiative, which would legally and financially mandate 75 / 25 and pro-rata pay for contingent faculty. Julie distributed a list of specific ways faculty can get involved to combat this assault on higher education.

Julie also distributed tri-folds that faculty could send in to support SB 840, Sheila Keuhl's single payer health care initiative

NEWSLETTER

Michael Mufson stated that the newsletter would go into production next week after his receipt of articles from Shannon Lienhart. He will review previously received articles and verify that they are up to date.

EBOARD MEETING DAY

Shannon Lienhart requested suggestions from the executive board on alternative days and times for our regular executive board meetings. Shannon suggested Thursdays at 3:00 or 4:00 p.m. This item will be tabled for further discussion at our next regular board meeting.

PT GATHERING

Julie Ivey stated that the part-time gathering is scheduled for May 10, 2007 at the faculty staff lounge from 2:00 – 4:00 p.m. Julie will request for Linda Cushing to speak about the 75/25 plan. Julie will update the part-timers on what is happening with negotiations

NURSING PROGRAM UPDATE

Shannon Lienhart stated that negotiations are ongoing and once an agreement has been reached she will notify the executive board.

JEFF BOXER VISIT

Shannon Lienhart scheduled this meeting for April 13, 2007 at 4:00 p.m.

CONFERENCE BUDGET

Julie Ivey and Shannon Lienhart have requested an annual budget of \$5000.00 per year for conferences and convention meetings. Jackie Martin-Klement suggested that Joni Moreland give a breakdown of expenses thus far. Jackie also suggested the possibility of obtaining a PFF credit card to be used for travel purposes. This item will be tabled until the next regular executive board meeting.

QUESTIONS FROM MEMBERSHIP

No questions at this time.

OTHER

Shannon Lienhart stated that the classified union is in transition. Daniel Finkenthal suggested that we look into extending our bargaining unit to include the classified staff. Shannon Lienhart requested that Mary Millet find out what the process is to accomplish this task. If the process is feasible then the executive board can develop a plan.

Dave Forsyth stated that district funding for full benefits is declining and there has been a 17% increase this year in premiums. He is requesting support from the PFF for his idea to have a contracted facility come in that provides a physician on a monthly basis to see faculty members' general medical needs. They would also offer wellness programs. Lab work would not be included. The projected savings to the district could be 15 – 16% and provide a more productive workforce.

Ken Burns suggested running this by Jane Conway in health services.

MSC Bedford/Lienhart

Motion to move that we go ahead and give Dave our consent to take the health care proposal to the Benefits Committee.

The Members present Voted unanimously.

Executive Board Members Vote: Aye

Jackie Martin-Klement presented a position paper on the 75/25 ratio that was well received by the faculty senate.

MSC Snyder/Bedford

Motion to accept a joint statement with the PFF and Senate, and that statement be as it is embodied in this document, but that be considered only our first step in trying to insure that the administration will commit to formally the 75/25 ratio.

The Members present Voted unanimously.

Executive Board Members Vote: Aye

Shannon Lienhart distributed documentation of new positions being put forth by the district for 4 new administrative positions. This is for new positions (not replacements) 3 with Bonnie in fiscal and 1 in HR. The union's support of Prop M was based on President Deegan's assurance that there would be an increase in full-time faculty.

OFFICER/COMMITTEE REPORTS - due to time constraints, these reports were not presented at this executive board meeting.

ADJOURNMENT

This regular meeting of the Executive Board adjourned at 5:00 p.m.